

# **EXHIBIT A**

## **Customary and Comparable Compensation Disclosures with Fee Applications**

**EXHIBIT A****CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS**

(See Guidelines C.3. for definitions of terms used in this Exhibit.)

CATEGORY OF TIMEKEEPER (using categories already maintained by the firm)		BLENDED HOURLY RATE	
		BILLED OR COLLECTED Firm or offices for preceding year, excluding bankruptcy*	BILLED In this fee application
	Sr./Equity Partner/Shareholder	\$1,050.00	\$1,286.20
	Of Counsel	\$950.00	\$1,155.97
	Associate (4-6 years since first admission)	\$750.00	\$ 675.00
	Law Library Director	\$450.00	\$ 495.00
	Paralegal	\$450.00	\$ 493.74
	Case Management Assistants	\$300.00	\$ 395.00
	All timekeepers aggregated	\$950.00**	\$1,120.43

\* Represents approximate blended hourly rate. Non-estate work for PSZ&J represents a de minimis amount of the Firm's revenues as the Firm's engagements are primarily on behalf of debtors, official committees, and other estate-billed constituencies. For fiscal year ending 2020, non-estate work represented approximately 5-7% of the Firm's revenues, and in 2021, non-estate work represented approximately 6-8% of the Firm's revenues. It is expected that non-estate work in 2022 will represent approximately 8-10% of the Firm's revenues

\*\*Represents an estimate for the aggregate blended hourly rate for all timekeepers on non-estate work.

Case Name: First Guaranty Mortgage Corporation

Case Number: 22-10584 (CTG)

Applicant's Name: Pachulski Stang Ziehl & Jones LLP

Date of Application: 12/21/2022

Interim or Final Final